

Property (Church Care)

Our facilities are well used and provide a location for meetings, discussions, education, worship and use by outside organizations.

The Property committee and the Sexton keep our buildings in good care and landscape the grounds to provide an attractive and welcoming environment.

A major initiative of our Church Care group will be to develop an open door program for St. George's in 2004, where the church will be open daily for prayer and meditation.

We have allocated the costs of our Church Care to the various programs that make use of these facilities at St. George's.

Stewardship

The bible teaches us in Genesis that all of our time, talents and treasure are gifts from God and that we have the privilege of using our resources in His name. Our Stewardship committee uses their time and talents to promote stewardship as a core value within the community of St. George's. They support our committees through communications and equipping our volunteers for ministry. A major initiative of our Stewardship program has been to develop this Narrative Budget and to support development of the Strategic Plan.

We have allocated the costs of our Stewardship to the various programs at St. George's.

To learn more about how we are achieving our vision through the application of our time, talents and treasure, at St. George's, please speak to the clergy or wardens.

ST. GEORGE'S MEMORIAL CHURCH

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ST. GEORGE'S MEMORIAL CHURCH

Narrative Budget for 2004

(Applying Our Stewardship)



Our Mission:

The parish community of St. George's, Oshawa exists to worship God and proclaim Christ, to minister and to help all people grow in fellowship and faith

Background

St. George's has a wide variety of active committees and programs with our members using their time, talents and treasure working in the areas of Worship, Christian Education & Spiritual Growth, Fellowship & Pastoral Care and Outreach. In addition, our parishioners devote time and talent in the areas of Church Care, Finance & Administration as well as Stewardship development.

Our church and parish hall have been landmarks in the downtown core of Oshawa since 1924 and are actively used as a base for fulfilling our mission. The 2 full time clergy, 1 part time clergy and 5 additional staff provide the spiritual and administrative support for our parish. In addition, our parishioners fulfill their Christian responsibilities by contributing over 25,000 hours per year to keeping the parish running smoothly. They have talents that are as varied as each interest, which are willingly applied in keeping St. George's a vibrant and active parish community. We are blessed with a financial asset of over \$1.4 Million dollars and our parishioners offer direct support to our annual operating budget of approximately \$420,000.

Over the course of 2003, the parishioners developed a vision for our parish and strategic plan to guide us in the future. This document is intended to explain our directions and the programs that we are implementing to realize our vision for St. George's.



I LIKE A CHURCH WITH CLASS

Outreach

Outreach at St. George's involves reaching out to our own parishioners, newcomers, the local and wider community and the wider church.

Our location as a downtown church acts as a catalyst for St. George's to fulfill its mission. We support breakfast programs, donation of meal tickets, the food bank, Alcoholics Anonymous, St. Vincent's kitchen, various Christmas projects, support of the homeless as well as periodic community seminars and information nights.

The Beavers, Cubs and Scouts of the 7th Oshawa use the facilities of St. George's to teach young people skills such as; fellowship, achievement, activities, games, compiling service tours, competition, camping and pioneering that they can use throughout their lives.

Over 9,000 hours of our parishioners time is used in supporting our various outreach programs. This is in addition to time that many of our parishioners spend on beneficial community activities that are not closely associated with St. George's

22% of our financial stewardship goes towards our outreach programs.

Finance & Administration

St. George's requires a certain level of administrative support. We are blessed with a capable and dedicated staff of volunteers who enable the church to function daily. As this narrative budget demonstrates, St. George's has a strong core of volunteers who enable our vision to be fulfilled.

We have allocated the costs of Finance & Administration to the various programs that we support at St. George's.

Fellowship & Pastoral Care

St. George's provides emotional and spiritual support during joyful and challenging times in life.

Our clergy minister to the spiritual needs of our parishioners and those in the Oshawa area. Counselling for bereavement, marital and family issues and other pastoral care matters are offered. They are always willing to meet for one-on-one meetings at mutually agreeable times and places. Their talents of empathy and care are well received by all.

We also have an active lay visitation program. The Christian Companions program provides trained visitors for fellowship and support among our seniors and house bound parishioners.

The Parish Activities Committee exists to provide many different opportunities for fellowship and hospitality. They may be found organizing one of their excellent theme dinners, a churchyard barbecue to welcome us back from the summer's activities a pancake supper or our unique Agape Supper on Maundy Thursday evening. They also coordinate many different receptions and events during the year.

The Quilters, St. Bede's, St. David's, and Craft groups make use of our facilities for fellowship, mutual support, and support of various church community projects.

Our Pastoral Care & Fellowship groups will also support group events for Christian Learning.

21 % of our financial stewardship goes toward Fellowship & Pastoral Care



HE WORKED THIRTY MINUTES AT THE CHURCH. NOW HE'S BASKING IN THE SATISFACTION OF DOING HIS BIT

Our Vision:

St. George's Memorial Church is a caring, Christian community within a welcoming church that provides Christian learning for life, an inclusive, participatory style of worship, an inviting church environment and a vibrant outreach ministry on a solid base of expanded financial resources.

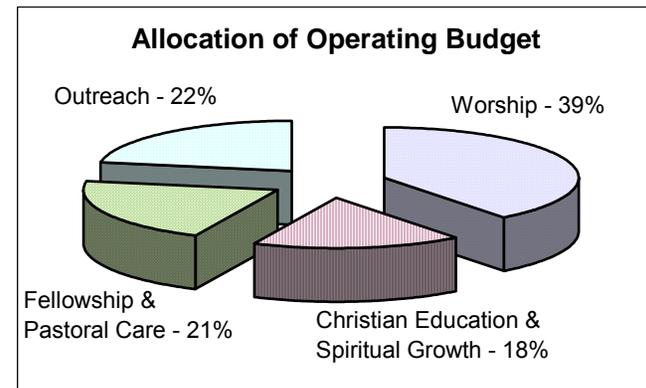
Supporting our Vision

To guide us towards realizing our vision, we have defined 6 strategic directions for our Parish.

1. Developing a culture of participation
2. Encouraging growth in financial commitment
3. Developing a continuing Christian education program
4. Gathering regularly for Spiritual learning & socialization
5. Inviting the community to God's open house
6. Creating an accepting environment for change

As we look ahead for the coming year, we will be maintaining our current programs and developing some new initiatives to develop and support our strategies.

The programs and activities at St. George's are grouped into 4 operating and 3 support categories. This document gives a brief description of each of these groupings.



Worship

The talents of our parishioners and clergy support a varied and powerful worship program at St. George's that includes traditional, contemporary and alternate service formats.

The 8:15 service is for the "early birds" of our parish who enjoy the beauty, tradition and contemplative format of a service given from the Book of Common Prayer.

Our music team and parish family, joyfully support our 9:30 am contemporary service. The congregation is guided through the service by the use of overhead displays.

The 11:00 a.m. Eucharist is shared with the BCP and Book of Alternate Service format. Our choir leads us in the traditional hymns and enhances the service with different hymns and anthems.

The Chimer's Guild uses the great bells of the "Carswell Memorial Chimes" to reach out into the surrounding community for all services, weddings, funerals and special occasions including community events.

Our parishioners support the worship program in many different roles such as; Intercessors, Lay Administrators, Servers, Sidespersons and the Worship team. The Prayer group and the Altar guild work quietly and effectively behind the scenes in support of our worship program.

In addition to our clergy, our parishioners dedicate over 15,000 hours of their time in support our worship programs.

39% of our financial stewardship goes towards the ministry of Worship.



Christian Education & Spiritual Growth

Our Christian Education & Spiritual Growth programs at St. George's provide for the spiritual education of our adult members through the use of bible studies, prayer workshops and conferences. Our Mentor for Confirmation program is a program to involve the lay members of our congregation in the Christian development of our young people. The wedding preparation programs help the new couple establish a spiritual base for their future together and our baptismal program welcomes new members into Body of Christ.

The Church school programs "Journeys with Jesus" along with our nursery provide a nurturing child centered environment for children of all ages so that they may attain the building blocks of faith: biblical awareness, fellowship, and discernment.

The Youth Ministries programs provide a welcoming place for youth in the grades 6-12 to experience the love of God, and to share in the gospel.

Our Archivist records our past achievements and keeps the displays of photographs and notices around the church current. These displays mark special days and occasions in the life of our church.

In addition to our clergy and staff support, over 2,000 hours of our parishioners time is used to support our various Christian Education & Spiritual Growth programs.

An initiative of this group will be to sponsor a group event for Christian learning and change in 2004.

18% of our financial stewardship goes towards the ministry of Christian Education



THAT REMINDS ME, YOU AND I ARE TO HELP IN
CHURCH NURSERY SUNDAY