

**MINUTES OF THE MEETING OF THE 143RD SESSION OF THE SYNOD OF THE DIOCESE OF NOVA SCOTIA AND PRINCE EDWARD ISLAND,
MEETING IN HALIFAX, NOVA SCOTIA, MAY 26, 27 AND 28, 2011,
IN THE McINNES ROOM OF THE STUDENT UNION BUILDING OF DALHOUSIE UNIVERSITY.**

PLEASE NOTE

These minutes contain a record of the official acts of Synod, including elections and appointments and all motions and resolutions considered by Synod and their disposition. Background information and commentary published with the motions or resolutions in the Convening Circular are not a part of the motions or resolutions and have not been passed or approved by Synod but are included in these Minutes to supply the context for understanding the motions and resolutions. They are enclosed in brackets.

Presentations, meditations, talks and other events are noted in the minutes but are not normally summarized. In many cases detailed information about these are appended to these minutes. When more information is supplied in an appendix, this is noted by an asterisk () in the minutes.*

*A Convening Circular was published for members of Synod, appended to these minutes.**

THURSDAY, 26 MAY 2011

CHECK IN

Registration took place on line and also on Thursday, May 26th, 2011, commencing at 10:00 a.m. with name badge pick-up and late registration, 2nd Floor of the Dalhousie Student Union Building.

ORIENTATIONS

Orientation commenced at 10:30 a.m. in Room 307 of the Dalhousie Student Union Building for first time synod delegates. Mr. Paul Kent led the orientation.

Youth Orientation, led by Debra Burleson, was held in Room 302, Student Union Building. Lunch was provided.

OPENING SESSION OF THE 143RD SESSION OF SYNOD

The Right Rev. Susan Moxley, Bishop of the Diocese, called the 143rd Session of Synod to order at 1:00 p.m.

REPORT OF THE CREDENTIALS COMMITTEE

Fred Krieger, on behalf of the Acting Executive Secretary of Synod, reported that at 12:30 p.m., 221 of 299 eligible lay representatives were present, and 76 of 144 eligible clerical representatives were present and that the requirement for a quorum (one third of eligible representatives) was met.

NOTE

Final registration was 228 lay delegates, 24 youth delegates (included in lay delegate count) and 104 clerical delegates.

ELECTION OF ASSISTANT SECRETARY OF SYNOD

It was moved by Debra Burleson, seconded by Victor Henrikson,

“that Ron Appleton be elected Assistant Secretary of Synod.”

Motion carried.

APPOINTMENT OF SESSIONAL COMMITTEES

Those appointed by the Bishop to Sessional Committees of Synod were as follows:

Agenda Committee

The Rt. Rev'd Susan Moxley, Diocesan Bishop
The Rt. Rev'd Ron Cutler, Suffragan Bishop
The Executive Secretary of Synod
The Rev'd Debra Burleson
Ms. Tanya Moxley

Resolutions Committee

Mr. Anthony Chapman, Diocesan Chancellor
The Right Rev'd Susan Moxley, Diocesan
The Executive Secretary of Synod
The Rev'd Debra Burleson

Committee to Approve the Minutes of Synod

The Executive Secretary of Synod
The Assistant Secretary of Synod
Mr. Victor Henrikson
Mr. Gerry Nelson

Scrutineers

The Rev'd Kyle Wagner, Chief Scrutineer
The Rev'd Juanita Barteaux
The Rev'd Tammy Hodge
Ms. Helen Chandler
The Rev'd Rebecca Sample
Mr. Fred Grainger
The Rev'd Matthew Sponagle
The Rev'd Andrew Mortimer

DELEGATE COMFORT NOTICES

Given by Victor Henrikson

REMINDERS

The Bishop introduced those helping her at the presider's table (Anthony Chapman, Chancellor, John Cooper, Solicitor, Gordon Redden , Acting Executive Secretary of Synod, and Fred Krieger, acting for Gordon Redden when absent), called attention to time limits for speaking, the norms for Synod, background files on tables, and decorations on the tables.

RESOLUTION OF LOYALTY TO THE QUEEN

It was moved by Ted Haslam, seconded by Kyle Wagner,

“that Synod send this resolution to the Governor General of Canada:

"To His Excellency the Right Honourable David Johnston, the Governor General of Canada.

Your Excellency: The Synod of the Diocese of Nova Scotia and Prince Edward Island, the oldest Diocese in the Anglican Church of Canada, assembled in Halifax, May 26-28, 2011, requests that you extend to Her Majesty, Queen Elizabeth II, Queen of Canada and Head of the Commonwealth, our warmest expressions of affection, loyalty and devotion. We wish Her Majesty God's blessing and pray that He will guide and protect her in all her endeavours. We wish to assure Her Majesty of our sincere goodwill and affection and wish her continued good health and every blessing for the future."

Motion carried.

RESOLUTION OF GREETINGS TO THE ANGLICAN COMMUNION

It was moved by the Stephen Ashton, seconded by Dorothy Hallas,

"that we send to the Archbishop of Canterbury the following memorial: Greetings in the name of our Saviour, Jesus Christ. The Synod of the Diocese of Nova Scotia and Prince Edward Island meeting in its 143rd Session affirm our continued love and support to you and the Anglican Communion. In a time when stress is being felt throughout the Anglican Communion, we especially wish you to know that our prayers are with you."

Motion carried.

GREETINGS TO THE PRIMATE OF THE ANGLICAN CHURCH OF CANADA

It was moved by Dianne Parker, seconded by Rita Clare Leblanc,

"that greetings be sent to the Primate of the Anglican Church of Canada and his wife."

Motion carried.

GREETINGS FROM THE PRIMATE OF THE ANGLICAN CHURCH OF CANADA*

Bishop Moxley read a message of greeting sent by the Most Rev'd Fred Hiltz, Primate.

ECUMENICAL VISITORS

Bishop Moxley welcomed ecumenical visitors.

It was moved by Rebecca Sample, seconded by John Clarke,

"that ecumenical visitors be granted 'courtesies of the house' (i.e. voice but not vote)."

Motion carried

WELCOME TO MEMBERS OF THE MILITARY ORDINARIATE

Bishop Moxley named members of the Military Ordinariate that might be present from time to time and welcomed them.

MOTION TO RECEIVE THE COMMITTEE REPORTS

It was moved by Elizabeth Pooley, seconded by Debra Burleson,

“that the Committee Reports published in the Convening Circular be received.”

Motion carried.

REPORT ON NOMINATIONS

Kyle Wagner advised members of Synod that Nomination Forms were on the tables, that those nominated needed to be members of Synod, that completed forms were to be put in the boxes made available for that purpose, and that nominations would close at 5:00 pm today so that ballots could be prepared for voting on Friday.

MEDITATION*

Led by Archdeacons Brenda Drake and Debra Burleson. The meditation included a video.

BISHOP’S CHARGE, ‘CALLED INTO COMMUNITY’*

Bishop Moxley presented her Charge to Synod.

PRESENTATION, GREEN PARISH*

A presentation by Andy Sherin and Madonna Fradsham on a Parish Greening Program, that included an exercise for Synod members and suggestions of projects that parishes can undertake to be more ecologically responsible.

PRESENTATION: DIOCESAN REORGANIZATION*

Presentations by David Harrison, Warren Murley, Rebecca Sample, and Carl Fraser on reasons for Diocesan restructuring as a prelude to Motion #1. Questions for clarification were invited by the Chair.

MOTION #1. A resolution to change sections of the Constitution of Synod to enable diocesan restructuring as proposed in the document, ‘Fulfilling Our Mission: Vision, Strategy & Resource Allocation, February 2009.’

It was moved by the Rev’d Tory Byrne, seconded by Allan Turner,

“that Synod remove sections of the Constitution of Synod with lines running through them and add sections that are underlined.

Thus: ~~remove sections with lines running through them.~~ (Text struck out)
add sections that are underlined. (Text added)

[Note: the Introductory comment and comments in italics throughout the text, while not parts of the resolution, have been kept in the text for clarity of interpretation.]

[INTRODUCTORY COMMENT

The direction of the proposed changes is to give greater voice to the regions of the Diocese and to make the committee structure of the Diocese more flexible and efficient by giving to Diocesan Council rather than Synod responsibility for the committees that support and help carry out the mission of the Diocese, regions and parishes.

The Constitution and Canons Committee was asked by Diocesan Council to propose changes to the Constitution and Canons of Synod to enable revisions to diocesan structure and governance developed in a visioning process begun some years ago with the help of a consultant, Janet Marshall.

The Committee based its understanding of desired changes on the report, 'Fulfilling Our Mission: Vision, Strategy & Resource Allocation, February 2009' which followed from an earlier report 'Organizational Effectiveness Review Report, October 19, 2007'. The reasons for and outline of a new structure that this resolution enables are to be found in these documents.

Some recommended canonical and structural changes were made at the 2009 Diocesan Synod, most notably changes in how members are placed on Diocesan Council.

The Committee has reported its ongoing work to meetings of Diocesan Council and at its meeting of Friday, February 18, 2011, Diocesan Council approved this resolution for submission to Synod.

The Committee thought it unwise and unnecessary to revise both the Constitution of Synod and all the canons that relate to diocesan structure and governance at one time since Synod had not yet fully expressed its mind on organizational change. Canonical changes will follow in time and as necessary.

The Committee reviewed all diocesan canons and concluded that there are no changes in the canons that must be made at the same time as the proposed changes to the Constitution.

The proposed changes to the Constitution include transitional provisions that enable Diocesan Council to move ahead with restructuring at a pace it chooses. If the 2011 session of Synod approves these changes to the Constitution, further revisions of canons will come before Synod as Diocesan Council proceeds with the restructuring.

The primary aim of the proposed changes to the Constitution is to enable Diocesan Council to establish, direct and oversee the working committees and groups of the Diocese in a structure that is flexible and readily changeable according to need. The current standing committees of Synod, in addition to Diocesan Council, are Appointments, Administration and Finance, Audit, National and World Mission, and Ministry.

Only those sections of the Constitution in which changes are proposed are included in this resolution. Other sections are named to supply context.

Brief explanatory comments are made before sections of the Constitution of Synod in which changes are proposed. These comments are indicated by italics and are not part of the Constitution of Synod or the text of the resolution.]

CONSTITUTION OF THE SYNOD OF THE DIOCESE OF NOVA SCOTIA AND PRINCE EDWARD ISLAND

Amended by Synod 2004, Synod 2006 and 2009

- 1 Diocesan Synod of Nova Scotia and Prince Edward Island**
- 2 Jurisdiction of Synod**
- 3 Membership**
- 4 Clerical Members**
- 5 Lay Representatives**

- 6 Youth Delegates**
- 7 Meetings**
- 8 Special Meetings**
- 9 Chair**
- 10 Credentials Committee**
- 11 Quorum**
- 12 Officers of Synod**

Section 13. The proposed change eliminates mention of standing committees and directs the Executive Secretary of Synod to preserve reports of Diocesan Council, vision teams, committees, subcommittees, task forces and other groups that Council creates.

13 Executive Secretary – Duties

The Executive Secretary shall

- (a) attend all meetings of Synod and ensure that the minutes of these meetings are recorded and preserved;
- (b) attend all meetings of Diocesan Council, set the agenda in consultation with the Bishop and ensure that the minutes of these meetings are recorded and preserved;
- (c) attend meetings of other committees as may be designated by Synod or Diocesan Council;
- (d) receive and preserve all papers and other documents of Synod, conduct the correspondence of Synod, attest the Synod acts and deliver to his or her successor in office all records, books and documents under his or her control;
- (e) ensure that the business of Synod is carried out when Synod is not in session;
- (f) ensure that the directives of the Diocesan Council are implemented;
- (g) attend meetings of the Synod Arrangements Committee;
- ~~(h) ensure the preservation of all standing committee reports;~~
- (h) ensure the preservation of all reports of the Diocesan Council and the vision teams, committees, subcommittees, task forces or other groups that it creates;
- (i) ensure that every clerical and lay representative is notified of all meetings of Synod;
- (j) ensure that the Convening Circular, Synod Minutes and other relevant materials are prepared and distributed;
- (k) perform such other duties as are assigned by the Constitution and Canons and by resolution of Synod or Diocesan Council;
- (l) solicit support from the Director of Administration to arrange staff support to accomplish his or her duties.

14 Assistant Secretary
15 Divine Service
16 Registration

Section 17. The proposed change moves mention of the report of the Committee on Nominations from old Section 19. Section 19 is eliminated.

17 First Day - Order of Business

On the first day of the session, after prayers

- (a) the Chair shall lay on the table the report of the Standing Committee on Credentials;
- (b) when necessary, the ratification of the appointment of an Executive Secretary;
- (c) the election of an Assistant Secretary;
- (d) the appointment of an Agenda Committee and other Committees.

[\(e\) the consideration of the report of the Committee on Nominations](#)

Section 18. The proposed change moves the requirement for elections from old Section 19 to this Section. Old Section 19 is eliminated.

18 Daily Order of Business

(1) On the first day of the session, after the foregoing proceedings, and on all other days after prayers, the order of business shall be as follows

- (a) presenting the report of the Agenda Committee;
- (b) appointing special committees;
- (c) presenting, reading and referring memorials, petitions and correspondence;
- (d) receiving reports of committees;
- (e) giving notices of motion;
- (f) taking up unfinished business;
- (g) consideration of motions;
- (h) orders of the day.

[\(2\) On the second day of the session all necessary elections shall be held.](#)

[\(2\)-\(3\)](#) On the last day of the session, the appointment of a committee to approve the minutes of the session.

Section 19. This section is eliminated and its provisions are allocated to Sections 17 and 18.

[19 Orders of the Day](#)

[\(1\) Unless otherwise determined by the Chair, Synod shall on the first full day of Synod consider the report of the Committee on Nominations.](#)

~~(2) On the second day all necessary elections shall be held.~~

Section 19. A change in numbering only.

~~20-19~~ Enactments of Synod

Section 20. A change in numbering and major changes in substance. Proposed changes remove standing committees of Synod. A clause permits Diocesan Council to be called the Council of Diocesan Ministry, a designation used in the restructuring documents.

~~21~~ Standing Committees of Synod ~~20~~ Diocesan Council

~~(1) The Standing Committees of Synod are as follows~~

- ~~(a) Diocesan Council;~~
- ~~(b) Appointments;~~
- ~~(c) Administration and Finance;~~
- ~~(ca) Audit~~
- ~~(d) National and World Mission;~~
- ~~(e) Ministry;~~

~~(2)-(1)~~ The membership and terms of reference of the Diocesan Council are set forth in Canon 11. The Diocesan Council shall be the governing body of the Diocese, acting for Synod between sessions of Synod under the terms and within the restrictions laid down in Canon 11.

~~(2) The Diocesan Council may also be known as the Council of Diocesan Ministry.~~

~~(3) The memberships of the other standing committees are as follows~~

~~(b) Appointments: the Chair plus four other members are appointed by the Bishop, subject to ratification by Synod, and two other members elected by Synod. Members may serve up to eight consecutive years; (c) Administration and Finance: The Chair plus seven other members are appointed by the Appointments Committee, subject to ratification by Synod. Members are appointed to four year terms and may serve up to two consecutive terms;~~

~~(ca) Audit: The Chair plus two other members are appointed by the Appointments Committee, subject to ratification by Synod, and two *ex officio* members, the Chair of Administration and Finance Committee and the Controller. The appointed members may server up to two consecutive terms.~~

~~(d) National and World Mission: The Chair plus seven other members are appointed by the Appointments Committee, subject to ratification by Synod. Members are appointed to four year terms and may serve up to two consecutive terms;~~

~~(e) Ministry: The Chair plus seven other members are appointed by the Appointments Committee, subject to ratification by Synod. Members are appointed to four year terms and may serve up to two consecutive terms. The Bishop is *ex officio* a member;~~

(4) The terms of reference of these standing committees are set out in the Regulations respecting the Standing Committees. Between sessions of Synod, the Diocesan Council, on the report of the Strategy Planning Committee, may amend the terms of reference of these standing committees, set out in the Regulations Respecting the Standing Committees as it considers necessary for the management of the affairs of Synod. Every amendment made by the Diocesan Council shall only have force until the close of the next meeting of Synod, unless it is ratified at the meeting of Synod.

(5) The term of a member of a Standing Committee begins at the close of the session of Synod at which ratification is given and ends at the close of the next regular session of Synod in the case of the Appointments Committee, and the close of the regular session of Synod closest to the fourth anniversary of the date of ratification in the case of four year terms. If a vacancy on the appointments Committee occurs, the Bishop shall appoint a replacement member to serve until the close of the next regular session of Synod. If a vacancy on any other standing committee named in subsection (3) occurs, the Appointments Committee shall appoint a replacement member to serve for the balance of the four year term, subject to ratification by the next regular session of Synod. The Appointments Committee shall report to the Diocesan Council all its appointments to fill vacancies.

(6) The Appointments Committee may adjust a four year term to three or five years so that the terms of approximately the same number of members of a standing committee expire each year.

(7) The chair of each standing committee on which the Bishop is not an ex officio member shall send notices of all meetings to the Bishop. The Bishop, or the Bishop's delegate, may attend any meeting of a standing committee and may participate in discussions.

(8) If Synod fails to ratify an appointment to a standing committee, the Appointments Committee in consultation with the Bishop shall appoint a replacement.

(9) Members of standing committees are expected to devote the necessary time to the work of their committees. If a member misses two consecutive meetings without reasonable excuse, the member will ordinarily be asked to resign.

(10) No standing committee shall be established or deleted except by the action of Synod.

Section 21. A change in numbering. Proposed changes empower Diocesan Council to establish vision teams, committees etc. and their terms of reference, membership etc. as proposed by restructuring documents. Requires Council to report these activities to Synod.

22 Subcommittees and Task Forces

21 Committees and Other Groups

Unless otherwise prohibited by the Constitution and Canons, a Standing Committee may establish subcommittees and task forces for any purpose within the scope of its power, and under such terms as it deems necessary, always subject to the approval of the Diocesan Council.

(1) Unless otherwise prohibited by the Constitution and Canons, the Diocesan Council may by resolution establish vision teams, committees, sub-committees, task forces or other groups (collectively, 'Groups', and each, a 'Group') for any purpose within the scope of its powers, and define each Group's membership, the terms of office of its members, chair, quorum, and terms of reference, including the functions that it is to fulfill under the canons and policies of the Diocese.

(2) The Diocesan Council shall report all resolutions that it adopts pursuant to subsection (1) in its annual report and in its report to Synod.

(3) The Chair of a Group established by the Diocesan Council for which the Bishop is not an ex-officio member shall send notice of each meeting to the Bishop. The Bishop, or the Bishop's delegate, may attend any meeting of the Group and may participate in its discussions.

Section 22. A change in numbering. Proposed change removes the name of the Administration and Finance Committee.

23-22 Responsibility for Funds

Not later than the first day of May in each year, Diocesan Council, a committee or other body Group having charge of any funds of Synod requiring contributions from the parishes shall furnish to the Administration and Finance Committee body responsible for preparing the annual budget the statement of the amount which will be required for its funds for the next ensuing year with full information in respect to the state of such funds.

Section 23. A change in numbering only.

24-23 Diocesan Council – Report

Section 24. A change in numbering. Proposed changes empower the Bishop to establish committees of Synod as required. This brings the Constitution in line with current practice. Removes mention of the Constitution and Canons and Archives Committee.

25-24 Other Committees

~~(1) The Agenda Committee shall be appointed by the chair at the opening of the Session of Synod. See clause 16(d)~~

(1) The Bishop may appoint such committees of Synod at such times and for such purposes as the Bishop deems advisable, such as a Synod Arrangements Committee, an Agenda Committee and a Resolutions Committee.

~~(2) The membership and duties of the Committee on Nominations ~~shall be~~ are defined ~~by~~ in Canon 17. (See Canon 17)~~

(3) The Committee on Deceased Members shall be composed of the Regional Deans and such other members as Synod shall appoint and shall present to Synod at its annual meeting the names of all members and former members of Synod who have died since the last annual meeting of Synod with brief and appropriate notice respecting each.

~~(4) Constitution and Canons, appointed by the Bishop.~~

~~(5) Archives which shall carry out the functions set out in Canon 24.~~

Section 25. A change in numbering. Proposed changes continue Synod's authority to form special committees.

26-25 Special Committees

(1) Synod may appoint any special committee that it deems necessary or desirable.

~~(1)-(2)~~ The mover of the resolution under which any special committee has been appointed, shall be a member of such committee, unless other provision be made in the resolution appointing the committee.

~~(2)-(3)~~ A special committee, where no other provision in that behalf has been made, shall at its first meeting after each Synod elect a chair.

~~(3)-(4)~~ Such chair shall hold office until a successor is appointed.

~~(4)-(5)~~ Subject to canonical provisions, all special committees may make such rules and regulations as are requisite for the due performance of their duties.

~~(5)-(6)~~ All special committees appointed by Synod shall report at its next session, unless by consent of Synod a longer time to do so be granted.

Section 26. A change in numbering. Proposed changes make clear that this section refers to committees of Synod and keeps previous provisions for quorum, vacancies, reports, etc.

27-26 All Committees of Synod - quorum, vacancies, reports, etc.

(1) When no other provision is made, fifty per cent of the members of any Committee of Synod shall be sufficient for the transaction of business.

(2) In the event of any vacancy occurring in any committee of Synod, ~~the Appointments Committee~~ Diocesan Council or its designate shall fill the vacancy.

(3) The Chair of a committee of Synod, or some member so delegated by him or her shall explain to Synod any portion of ~~the a~~ report, if requested by any member of the Synod.

(4) All reports of committees of Synod making recommendations shall be accompanied by a resolution for action of Synod thereon.

Section 27. A change in numbering. Proposed changes remove reference to the Administration and Finance Committee while maintaining the substance of the provision.

28-27 Requirements for a Motion

(1) Before a Motion may be considered by Synod, the requirements of this section shall be met.

(2) A motion may be considered if

(a) it has been left over from the previous session of Synod as unfinished business and it has been printed in the journal of the session,

(b) written notice of it has been sent to the Executive Secretary at least three months before the meeting of Synod and it has been published in the convening circular, or

(c) a motion of consent is duly passed in accordance with subsection (3).

(3) (a) A motion of consent may not be passed with respect to a motion to amend, repeal or add to the Constitution or Canons of Synod;

(b) For any other motion, a motion of consent shall be duly passed if a majority of the members present and voting vote in favor of it. Until such time as the consent is passed, only the wording of the motion shall be given to Synod and there shall be no debate on the proposed motion and no background information shall be given;

(c) A motion of consent is only debatable with the approval of the Chair. If approval is given, debate shall be limited to the giving of consent. No debate shall be permitted at this time on the motion of substance to which the consent relates;

(d) A motion of consent need not meet the requirements of subsection (2).

(4) If a motion involves the spending of money not already provided for, ~~the Chairperson of the Administration and Finance Committee or other appropriate or special committee~~ a person designated by Diocesan Council or by the Chair of Synod shall report to Synod before the motion may be voted on. The report shall state whether the money proposed to be spent is available and if not, what steps should be taken to provide the money if the motion is duly passed by Synod.

Section 28. A change in numbering only.

29-28 Rules of Order and Debate

Section 29. A change in numbering only.

30-29 Evidence

Section 30. This is a new section. Transition from the current system of standing committees of Synod to committees formed by Diocesan Council will come about gradually as Council establishes the vision teams, committees, etc. that will order the life of the Diocese. Changes propose that standing committees now in place will continue their work and membership until Council makes other provisions for their work.

Canonical revision will proceed more slowly. When Council declares, provisions in the relevant canons will apply to new vision teams, groups or committees as Council determines.

30 Transitional Provisions

(1) A standing committee of Synod in existence before a resolution of Diocesan Council is adopted under Section 21 of the Constitution ('Committees and Other Groups') that replaces that standing committee with a Group or Groups created by the Diocesan Council shall continue to fulfill its functions until that resolution is adopted and comes into effect, and then that standing committee and the regulation or regulations of Synod relating to it shall cease to exist. The sections of the Constitution and regulations

relating to the standing committees of Synod will be appended to the Constitution for reference until the last of the standing committees has been replaced.

(2) A reference in a canon or policy to a standing committee of Synod that is replaced in accordance with subsection (1) shall be read as a reference to the relevant Group or Groups created by Diocesan Council.

(3) The amendments to the Constitution relating to the re-organization of committees shall come into effect on the adoption of a resolution of Synod approving them, with the exception of the repeal of subsections (1), (3), (4), (5), (6), (7), (8), and (9) of the former section 21, Standing committees of Synod, which repeal shall come into effect by resolution of Diocesan Council.

The **Resolution** that comes at the end of the Constitution of Synod is unchanged.

Transitional Appendices. The transitional appendices are supplied to carry in memory prior and current (until declared inactive or superseded by Diocesan Council) provisions from the Constitution of Synod for the standing committees of Synod and related matters. These transitional appendices will be appended to the Constitution of Synod until they are no longer necessary.

TRANSITIONAL APPENDICES TO THE CONSTITUTION OF SYNOD

Appendix 1. Sections of the Constitution of Synod as it read after the 2009 Session of Synod and before the 2011 Session of Synod relating to the Standing Committees of Synod.

“19 Orders of the Day

(1) Unless otherwise determined by the Chair, Synod shall on the first full day of Synod consider the report of the Committee on Nominations.

(2) On the second day all necessary elections shall be held.

21 Standing Committees of Synod

(1) The Standing Committees of Synod are as follows

- (a) Diocesan Council;
- (b) Appointments;
- (c) Administration and Finance;
- (ca) Audit
- (d) National and World Mission;
- (e) Ministry;

(2) The membership and terms of reference of the Diocesan Council are set forth in Canon 11. The Diocesan Council shall be the governing body of the Diocese, acting for Synod between sessions of Synod under the terms and within the restrictions laid down in Canon 11.

(3) The memberships of the other standing committees are as follows

- (b) Appointments: the Chair plus four other members are appointed by the Bishop, subject to ratification by Synod, and two other members elected by Synod. Members may serve up to eight consecutive years;

(c) Administration and Finance: The Chair plus seven other members are appointed by the Appointments Committee, subject to ratification by Synod. Members are appointed to four-year terms and may serve up to two consecutive terms;

(ca) Audit: The Chair plus two other members are appointed by the Appointments Committee, subject to ratification by Synod, and two *ex officio* members, the Chair of Administration and Finance Committee and the Controller. The appointed members may serve up to two consecutive terms.

(d) National and World Mission: The Chair plus seven other members are appointed by the Appointments Committee, subject to ratification by Synod. Members are appointed to four-year terms and may serve up to two consecutive terms;

(e) Ministry: The Chair plus seven other members are appointed by the Appointments Committee, subject to ratification by Synod. Members are appointed to four-year terms and may serve up to two consecutive terms. The Bishop is *ex officio* a member;

(4) The terms of reference of these standing committees are set out in the Regulations respecting the Standing Committees. Between sessions of Synod, the Diocesan Council, on the report of the Strategy Planning Committee, may amend the terms of reference of these standing committees, set out in the Regulations Respecting the Standing Committees as it considers necessary for the management of the affairs of Synod. Every amendment made by the Diocesan Council shall only have force until the close of the next meeting of Synod, unless it is ratified at the meeting of Synod.

(5) The term of a member of a Standing Committee begins at the close of the session of Synod at which ratification is given and ends at the close of the next regular session of Synod in the case of the Appointments Committee, and the close of the regular session of Synod closest to the fourth anniversary of the date of ratification in the case of four year terms. If a vacancy on the appointments Committee occurs, the Bishop shall appoint a replacement member to serve until the close of the next regular session of Synod. If a vacancy on any other standing committee named in subsection (3) occurs, the Appointments Committee shall appoint a replacement member to serve for the balance of the four-year term, subject to ratification by the next regular session of Synod. The Appointments Committee shall report to the Diocesan Council all its appointments to fill vacancies.

(6) The Appointments Committee may adjust a four-year term to three or five years so that the terms of approximately the same number of members of a standing committee expire each year.

(7) The chair of each standing committee on which the Bishop is not an *ex officio* member shall send notices of all meetings to the Bishop. The Bishop, or the Bishop's delegate, may attend any meeting of a standing committee and may participate in discussions.

(8) If Synod fails to ratify an appointment to a standing committee, the Appointments Committee in consultation with the Bishop shall appoint a replacement.

(9) Members of standing committees are expected to devote the necessary time to the work of their committees. If a member misses two consecutive meetings without reasonable excuse, the member will ordinarily be asked to resign.

(10) No standing committee shall be established or deleted except by the action of Synod.

22 Subcommittees and Task Forces

Unless otherwise prohibited by the Constitution and Canons, a Standing Committee may establish subcommittees and task forces for any purpose within the scope of its power, and under such terms as it deems necessary, always subject to the approval of the Diocesan Council.

23 Responsibility for Funds

Not later than the first day of May in each year, Council, a committee or other body having charge of any funds of Synod requiring contributions from the parishes shall furnish to the Administration and Finance Committee the statement of the amount which will be required for its funds for the next ensuing year with full information in respect to the state of such funds.

25 Other Committees

(1) The Agenda Committee shall be appointed by the chair at the opening of the Session of Synod. See clause 16(d).

(2) The duties of the Committee on Nominations shall be defined by Canon. (See Canon 17).

(3) The Committee on Deceased Members shall be composed of the Regional Deans and such other members as Synod shall appoint and shall present to Synod at its annual meeting the names of all members and former members of Synod who have died since the last annual meeting of Synod with brief and appropriate notice respecting each.

(4) Constitution and Canons, appointed by the Bishop.

(5) Archives which shall carry out the functions set out in Canon 24.

27 All Committees - quorum, vacancies, reports, etc.

(1) When no other provision is made, fifty per cent of the members of any committee shall be sufficient for the transaction of business.

(2) In the event of any vacancy occurring in any committee, the Appointments Committee shall fill the vacancy.

(3) The Chair of a committee, or some member so delegated by him or her shall explain to Synod any portion of the report, if requested by any member of the Synod.

(4) All reports of committees making recommendations shall be accompanied by resolution for action of Synod thereon."

[Appendix 2. Regulations, Standing Committees of Synod](#)

Adopted by Synod 1994; amended by Synod 2006

"APPOINTMENTS COMMITTEE REGULATIONS

1 Appointments Committee

General mission statement: The Appointments Committee is responsible for appointing personnel for openings in all Synod standing committees and other Synod committees as determined from time to time by the Synod. Appointments are reported regularly to Synod and are subject to ratification by Synod.

Organization relationships: Reports to Synod, and to the Diocesan Council with respect to appointments made between sessions of Synod.

Membership qualifications: Members should be persons who thoroughly understand the structure of the diocese and personnel requirements of diocesan committees, and who will actively seek counsel and advice from, at least, diocesan staff and regional deans in carrying out their duties.

Performance: As a result of the work of this committee, it is expected that:

- membership of diocesan committees is made up of communicants of the Anglican Church of Canada with a sound understanding of the structure of the diocese, proven committee abilities and the ability to deal with people interested in the life and work of the diocese, and appropriately skilled in the particular responsibilities of their assigned committee, eager and able to serve in that ministry;

- Synod is confident that the Appointments Committee has done its homework and is proposing qualified persons;

- committees reporting to Diocesan Council may obtain counsel and advice from the Appointments Committee in acquiring appointees for their subcommittees.

ADMINISTRATION AND FINANCE COMMITTEE REGULATIONS

2 Administration and Finance Committee

General mission statement: The Administration and Finance Committee is responsible for the oversight and coordination of diocesan committees with respect to financial management, budgeting, administration, personnel policies and property.

Organizational relationships: Reports to Diocesan Council. Responsibility encompasses the development of the budget through the budget sub-committee, in consultation with the Program Planning Committee, and the oversight of the work of the audit, investment, mortgage, loan, property, parish relations, and personnel sub-committees, and other such sub-committees or ad hoc groups it may, from time to time, appoint in the interest of sound administrative and financial management. Staff support services shall be provided by the Directors of Administration and Finance.

Membership qualifications: Members should, collectively, have experience in financial management and budgeting, and proven ability in the management of financial reporting, investments, lending arrangements, personnel and property.

Performance: As a result of the work of this committee, it is expected that:

- all financial transactions, records and reports are in accordance with generally accepted accounting policies and practices and meet or exceed all church and government regulations and standards;
- financial planning and budgeting is in place in order to support the programs of the diocese;
- all diocesan investments are prudent, moral, productive, legal, under regular review and in accordance with the standards of The Anglican Church Acts of Nova Scotia and Prince Edward Island,
- the purchase and sale of real property is characterized by strategic relevance, clear and certain transfer of title and good stewardship of diocesan and parochial resources, furthering the mission of the diocese;
- personnel practices in the diocese are fair, positive and supportive;
- parochial leaders in general understand and support the diocesan allotment system.

STRATEGY PLANNING COMMITTEE REGULATIONS

3 Strategy Planning Committee

General mission statement: The Strategy Planning Committee is responsible for the oversight of a disciplined corporate process of diocesan-wide strategic planning. The main emphasis of its work is not "making plans," but ensuring that the Diocese, through existing structure and *ad hoc* groups, is engaged in a healthy, productive long-range planning process that contributes to a unity of purpose across the diocese, and authority and direction for all diocesan committees.

Organizational relationships: Reports to Diocesan Council. May establish such ad hoc groups as it deems necessary or desirable for the effective dispatch of its mission, and may elicit the cooperation of other diocesan committees. Coordinates with the Program Planning Committee.

Membership qualifications: Members should be persons with long-range perspective, vision, patience, political sensitivity, and should be capable of managing a broad-based, inclusive process.

Performance: As a result of the work of this committee, it is expected that the diocese will have a strategic plan in place, reviewed and renewed on a three-year cycle of planning. Components of the plan will include:

- statements of overall diocesan purpose and mission;
- studies of the environment within which the diocese is called to serve;
- studies of the state of the Anglican Church in the Diocese;
- statement of issues and goals;
- a compilation of diocesan policy and standards;

-occasional review of diocesan structures and process.

PROGRAM PLANNING COMMITTEE REGULATIONS

4 Program Planning Committee

General mission statement: The Program Planning Committee is responsible for oversight of procedures which translate diocesan goals into an annual plan of action.

Organizational relationships: Reports to Diocesan Council Coordinated with the Strategy Planning Committee a other standing committees and, with respect to program issues, consult with the budget sub-committee of the Administration and Finance Committee. Staff support services by the Director of Program and Ministry.

Membership qualifications: Members should be skilled in program planning, moderately competent in finance and should be capable of sensitive negotiations with other committees of the Diocesan Councilor Synod.

Performance: As a result of the work of this committee, it is expected that the program plan of the diocese will insofar as possible, be responsive to the long-term vision of the Diocese, particularly as set forth in diocesan goals. Procedures will be in place that:

- assist the Strategy Planning Committee in interpreting its plans to program personnel;

- support the National and World Mission, Ministry and Services to Parishes and Regions standing committees, and also their sub-committee., in formulating program plans which are coherent and purposeful, and in making their claim on the budget;

- support the budget sub-committee of the Administration and Finance Committee in justifying the program portion of the diocesan budget.

NATIONAL AND WORLD MISSION COMMITTEE REGULATIONS

5 National and World Mission Committee

General mission statement: The National and World Mission Committee is responsible for ensuring that the parishes of this diocese and corporate diocesan activities are seriously addressing the social needs in God's world and contributing to the national and worldwide work of the church.

Organizational relationships: Reports to Diocesan Council. May establish such subcommittees, task forces and volunteer offices as it deems necessary or desirable for the effective dispatch of its mission. Staff support services by the Director of Program and Ministry.

Membership qualifications: Members should be persons familiar with the work of the national Anglican Church and aware of social, political, health, economic and value issues in Canadian

society, and who can recruit and elicit the support and cooperation of skilled persons for counsel and advice to congregations and region- as well as to the Bishop and Diocesan Council.

Members of the diocesan deputation to General Synod are also *ex officio* members of this Committee, and may participate in discussions.

Performance: As a result of the work of this committee, it is expected that:

- parishes are challenged to hear, and supported in responding (ecumenically, as possible) to the call of God to address local social issues;
- parish members are knowledgeable about, and generously contributing to, wider Anglican causes such as companion dioceses and Primate's World Relief and Development Fund;
- the prophetic voice of the Anglican Church is heard in the wider society of Nova Scotia and Prince Edward Island;
- the Diocese of Nova Scotia is known in the wider Anglican fellowship as a diocese seriously and effectively involved in national and world mission.

MINISTRY COMMITTEE REGULATIONS

6 Ministry Committee

General mission statement: The Ministry Committee is responsible for the planning, promoting, communicating and coordinating of diocesan support services in ministry for the nurture and authenticating of the baptismal ministries of Anglicans, lay and ordained. The primary emphasis of this committee is not in directly addressing desired conditions of ministries, but in planning, organizing and coordinating the efforts of others assigned to specific areas of accountability.

Organizational relationship: Reports to Diocesan Council May establish such subcommittees and task forces as it deems necessary or desirable for the effective dispatch of its mission. Staff support services by the Director of Program and Ministry.

Membership qualifications: Members should be familiar with national, provincial and diocesan canons on ministry and with related educational services, and they should be advocates of a broad view of ministry of all Christian people in world and in church.

Performance: As a result of the work of this committee, it is expected that the diocese will have standards, policies and procedures respecting:

- selecting, training and educating postulants for ordination and candidates for licensed ministries;
- performance review, continuing education and career counseling for ordained personnel;
- support services for institutional chaplaincies;
- mental health and pastoral care services for clergy;

-services geared to helping laity understand their baptismal ministries and experience the support of their church in those ministries;

-the deployment of salaried personnel.

AUDIT COMMITTEE REGULATIONS

7 Audit Committee

General mission statement: The Audit Committee has a direct relationship with the external auditors of Synod in order to be independently informed and report on financial matters concerning Synod.

Organizational relationships: Reports to Diocesan Council. Responsibility encompasses:

- (a) recommending the appointment of external auditors and their terms of engagement for both annual and special audits;
- (b) directing the nature and scope of external annual and special audits;
- (c) negotiating and approving external audit fees based on the terms of engagement;
- (d) causing audited financial statements to be prepared with respect to all property under the administration of Synod for submission to Diocesan Council and Synod;
- (e) reviewing financial policy matters of significance including evaluation of the accounting system, internal control procedures and effectiveness thereof;
- (f) reviewing with management and the auditors the scope and extent of audit plan procedures before the commencement of an annual audit;
- (g) meeting in camera with auditors from time to time;
- (h) reviewing the scope and extent of special audits, if necessary, with external or other specialty auditors;
- (i) receiving reports from the auditors and presenting reports of findings and recommendations to Diocesan Council; and
- (j) ensuring follow-up and implementation of recommendations that are retained.

Membership qualifications: Appointed members should be knowledgeable in financial reporting and decision making to ensure independence in dealing with the finances of Synod.

Performance: As a result of the work of this committee, it is expected that:

-all financial statements and related reports will be in accordance with generally accepted accounting policies;

-Synod will receive an independent objective viewpoint when dealing with financial matters; and

-external auditors will have the opportunity to communicate directly with an independent committee of Synod, and will receive an open and independent response.”

Motion #1 carried.

PRESENTATION, GOOD NEWS FROM YOUTH*

A presentation by Susan Naylor and friends, highlighting the many and varied activities that engage and are undertaken by youth. The Fat Stanley and Stacey project was explained.

MOTION #5. Proposed amendment to the Constitution of the Synod of the Diocese of Nova Scotia and Prince Edward Island amending membership of synod for youth delegates.

[Background:

This resolution is being put forward to bring the age range of this Diocese in line with that of General Synod (16 - 25 years). This age range would take in more youth who are likely to be available during the usual time of synod. Having a wider age range also allows for committed younger delegates to return for a second diocesan synod, bringing their experience and wisdom to the new young delegates.

If we keep the ages as they are now, we will continue to send delegates to General Synod who are much younger than their peers from across the country. Financial implications of this motion: none]

It was moved by Fiona Morrison, seconded by Sarah Barnhill,

“that Section 6 (2) of the Constitution of the Synod of the Diocese of Nova Scotia and Prince Edward Island be amended by deleting those words that are shown as struck out and adding those words that are underlined.”

6 Youth Delegates

(2) Qualifications: Each youth delegate shall be a communicant and regular attender ~~of the full age of 16 years who has not reached the full age of 22 years who will be at least sixteen years of age upon the opening of Synod and under the age of twenty-five years upon the conclusion of Synod~~ at the time of his or her election or appointment, and who is also qualified to vote at meetings of the pastoral unit he or she is to represent.”

Motion #5 carried.

PRESENTATION, VIDEO INTERLUDE

A video, ‘I Believe’, was screened.

MOTION #6. Proposed amendment to Canon 11 of the Diocese of Nova Scotia and Prince Edward Island amending membership of Diocesan Council.

[Background:

This resolution is being put forward to clarify the terms for youth representation on Diocesan Council and to establish a procedure should one of the representatives be unable to complete his or her term, as will happen from time to time as youth move for education purposes, etc. Financial implications of this motion: none.]

It was moved by Fiona Morrison, seconded by Sarah Barnhill,

“that Canon 11 (5), (i) of the Canons of the Diocese of Nova Scotia and Prince Edward Island be amended by deleting those words that are shown as struck out and adding those words that are underlined.”

Canon 11: Diocesan Council

(5) Membership:

(1), (i) Two youth delegates to be elected by the youth delegates to Synod from their number, ~~one of whom to be elected at each session of Synod for two consecutive terms.~~ to serve on Diocesan Council until the next Diocesan Synod. In the event that a youth member becomes unable to serve, the Bishop may appoint another delegate to complete the term.

Motion #6 carried.

MOTION #2. Resolution to change the terms of reference of the Church Extension Fund

[BACKGROUND

The Church Extension Fund was created by the Synod of 1959 and became operational in 1960. The Fund was created to permit the expansion of the Church in new areas of the Diocese by providing low interest loans and mortgages for land acquisition, new construction, and repairs and renovations to parish property.

The needs of the Church have changed over the last 50 years and there are occasions when parishes need assistance to develop and support parish ministries and programs, and not just for new construction or repairs and renovations. The adoption of the Resolution would enable the more flexible use of the Fund, and permit the use of income from the Fund to support not just "bricks and mortar" projects but projects involving other parish ministries and programs. Diocesan Council would have responsibility to develop detailed terms, conditions, and forms for applications for loans, mortgages, or grants from the Fund, which would be administered by Administration and Finance Committee.]

It was moved by Allan Turner, seconded by the Rev'd Debra Burleson,

“that the terms of reference of the Church Extension Fund be amended as follows:

- (a) That the Church Extension Fund be renamed "The Church Extension and Ministry Development Fund";**
- (b) That, in addition to assisting parishes by providing loans and mortgages for land acquisition, new construction, or repairs and renovations to parish property, the income but not the principal of the Fund may be used to provide loans or grants to develop and support parish ministries and parish programming;**
- (c) That Diocesan Council establish detailed terms and conditions on which such loans, mortgages, and grants may be made by the Fund to parishes; and**

~~(d) That Administration and Finance Committee administer the Fund on behalf of Diocesan Council.~~

(d) That Diocesan Council appoint a strategy support team to administer the Fund.

The Rev'd Stephen Ashton moved an amendment changing section (d) namely 'That Diocesan Council appoint a strategy support team to administer the funds.' While the Chancellor ruled that transition provisions in Motion #1 provided for transition from the Administration and Finance Committee to a new strategy support team and therefore the amendment was not necessary, the original mover and seconder accepted the amendment.

Motion #2 carried.

Motion #3. Publication of Staff Positions, Stipends, Salary and Benefits

[Commentary

These changes to our diocesan reporting to our parishes will increase understanding of our diocesan life, and will increase reporting in our parishes in specific ways through the modelling of diocesan reporting. Financial implications of this resolution: As all of this information should be immediately available and there would be no printing costs there should be no financial implications.]

It was moved by the Rev'd Michael Conrad, seconded by the Rev'd Stephen Ashton,

“that Diocesan Synod direct Diocesan Council to publish on the Diocesan Web Site the audited financial statement for the previous year together with an appendix of the number of diocesan staff positions and stipend/salary/benefits paid for each position; that Diocesan Synod direct Diocesan Council to publish an estimated budget for the pending year with an appendix of the number of diocesan staff positions and stipend/salary/benefits estimated for each position; and that Diocesan Synod direct Diocesan Council to publish in each appendix the percentage of each staff position paid from a diocesan endowment fund or other diocesan source.”

Motion #3 defeated. (For: 132; Against: 170)

MOTION #7. A resolution that the Diocese adopt the Charter for Racial Justice in the Anglican Church of Canada

[EXPLANATORY NOTE

1. Racism is the belief, reinforced by power and privilege, that one race is innately superior to other races. Systemic racism occurs when the power and privilege of one racial group results in the exclusion, oppression or exploitation of other groups of different racial origin. Racism also manifests itself in individuals in the form of racial harassment when a person or persons belonging to a privileged group behaves in ways that intimidate, demean, or undermine the dignity of others on the basis of their race. A consequence for victims is that racism becomes internalized as deeply engrained feelings of self-hatred and low self-esteem.
2. This Charter sets out values and broad and challenging points of commitment to ensure that we are a church where all people will have the assurance that they will be treated with dignity and respect, and where they will find a community that is determined to be free of racism.
3. A copy of the Charter is attached. It can also be found at <http://www.anglican.ca/relationships/wp-content/uploads/Charter-poster.pdf>.]

It was moved by the Rev'd Ed Trevors, seconded by the Rev'd Sandra Fyfe,

“that the Anglican Diocese of Nova Scotia and Prince Edward Island adopt and commit to the values and principles of the Charter for Racial Justice in the Anglican Church of Canada (approved by the Council of General Synod in March 2007) as a standard for all diocesan practices, work, and structures.”

“A Charter for Racial Justice in the Anglican Church of Canada

A Policy of General Synod

Racism is the belief, reinforced by power and privilege, that one race is innately superior to other races.¹

This Charter was approved by the Council of General Synod in March 2007 and is intended to complement a more detailed policy for employees and members of General Synod, its committees, councils, and boards. Systemic racism occurs when the power and privilege of one racial group results in the exclusion, oppression or exploitation of other groups of different racial origin. Racism also manifests itself in individuals in the form of racial harassment when a person or persons belonging to a privileged group behaves in ways that intimidate, demean, or undermine the dignity of others on the basis of their race. A consequence for victims is that racism becomes internalized as deeply engrained feelings of self-hatred and low self-esteem.

As members of the Anglican Church of Canada, we strive continuously to be faithful to our life in Jesus Christ that we embraced at our baptism. We are learning that one of our strengths as a church lies in our diversity and in our commitment to eliminate systemic and individual racism, whether intended or not. We are called to be a church where people will have the assurance that they will be treated with dignity and respect, and where they will find a community that is determined to be free of racism.

BECAUSE WE BELIEVE that...

- God created the world and saw that it was good, and created human beings in God's own image;
- Jesus in his life and teaching actively sought to be in loving, right relationship with others, embracing those who were pushed out by society, while challenging the structures of his day that separated one group from another;
- God's Holy Spirit breathes and gives life to all humanity, and moves within God's people to overcome separation and sin;
- In baptism we are given a new life of grace, a life of mutuality and community, and are incorporated into the Body of Christ, one body with many parts. In accepting the new life in Christ, we affirm that divisions of race have been put aside and that all come before God as equals;
- In our baptismal covenant, we promise to “persevere in resisting evil”, and whenever we sin, “to repent and return to the Lord”, and thereby commit ourselves to make a new beginning when we discover that we have offended God or injured others; and
- Our struggle for racial justice requires new attitudes, new understandings and new relationships, and these must be reflected in the policies, structures, and practices of the church, as well as in the laws and institutions of society...

WE THEREFORE COMMIT OURSELVES

¹ The concept of “race” is a social construct. But racism, which evolves from the construct, does exist and is real. It is our belief and assumption that there is only one race: the human race.

- To eliminate racism and all forms of discrimination by identifying and removing the barriers based on race, and transforming the structures of power and privilege that favour White people and prevent others from full participation in the life and work of the Anglican Church of Canada.
- To ensure that the policies, procedures and practices of the General Synod of the Anglican Church of Canada reflect the principle of equity for all.
- To educate ourselves and receive training in anti-racism practices and find ways of modeling these to the wider church and society.
- To increase awareness of and appreciation for the diversity of race, colour, and culture within the Anglican Church of Canada and in Canadian society.
- To support and participate in the worldwide struggle for racial justice in church and society, as advocates and activists.
- To monitor our progress by listening to the evaluative comments of people oppressed by systemic and individual racism.
- To endeavour to ensure that human and financial resources are allocated to enable these commitments to be fulfilled.

HISTORY and CONTEXT

From the onset of colonialism, racism has been manifest throughout Canadian history and continues into the present. The assumption of racial difference and inequality, present in the colonialist policies of the French and the British, formed the basis of much of Canada's social legislation. For example, as a result of the Indian Act, First Nations people were confined to reserves and their lands appropriated, making them susceptible to exploitation and takeover. Immigration policies restricted Black, Asian and Jewish immigrants.

Canadians of Japanese and Ukrainian descent were rounded up and interned during World War Two. Labour legislation dictated who could and couldn't work for whom, and who could do what kind of work. At moments in Canada's history, certain groups of people were denied access to professions, higher education, voting, or secure citizenship because of their racial origin. Racism was explicit in the theory of Social Darwinism, which was commonly taught and accepted until the 1960's; racism was implicit in science, art and literature; and racism shaped our demography, history and national self-image.

The consequences of such racist beliefs are with us in the present. Systems of power and privilege still favour White Canadians more than others. In times of public fear or perceived scarcity, restrictions on economic and social mobility, or immigration on the basis of race, are still commonly accepted. Practices of immigration and certification of professionals still screen out people along racial lines. Some Indigenous peoples are still dispossessed. Other peoples still live with the cumulative effects of centuries of discrimination and exploitation.

Racism has been and continues to be no less present in the Anglican Church of Canada. Aboriginal and other non-White congregations in our urban centres are more likely to be resisted or marginalized than to be welcomed and supported to become full and equal partners in a multicultural parish. Church governance systems of decision-making and power do not reflect the diversity of Anglicans in our synods and parishes. The struggle to build a new relationship between Indigenous and non-Indigenous peoples is teaching Anglicans how our church has been complicit in Canada's history of racism and the ways we have to change.

As an institution, we are committed to advocate for and comply with human rights and other legislation aimed at eliminating racism among people and in organizations, within Canada and globally. As people of faith, our prayer is to see God's Spirit moving in our church, public institutions, and society, finding expression in a growing desire to eliminate racist structures and behaviours.

WORKING DEFINITIONS

- Prejudice is a partiality that prevents objective consideration of an issue or situation.
- Discrimination is unfair treatment of a person or group on the basis of prejudice.
- Racial prejudice and discrimination are the partiality and unfair treatment of a person or group on the basis of race.
- Racism is the belief, reinforced by power and privilege, that one race is innately superior to other races.
- Systemic racism occurs when one racial group misuses its power, privilege or discriminatory attitudes to exclude, oppress, or exploit another racial group.
- White privilege refers to the benefit or advantage given to or enjoyed by White persons beyond the common advantage given to all others.”

NOTE

Time ran out before a vote could be taken on Motion #7. Further consideration of this motion was deferred to Friday, May 27.

NOMINATIONS closed at approximately 5:00 p.m.

SYNOD ADJOURNED at 5:00 p.m.

NO SUPPER WAS PROVIDED.

SYNOD SERVICE

Synod continued at the Synod Service, 7:30 p.m., Cathedral Church of All Saints.

President: Bishop Susan Moxley. **Preacher:** The Rev'd Charles Bull.

Guest choir: *Capella Regalis Men and Boys Choir*, led by Nick Halley.

FRIDAY, 27 MAY 2011.

Bishop Moxley reconvened Synod in the McInnes Room at 8:50 a.m.

MEDITATION*

Archdeacons Robert Richmond and Mark Kingsbury opened this session with a meditation.

REQUEST THAT SYNOD MEDITATIONS BE POSTED

The Bishop asked that the meditations be posted on the website if possible.

ELECTION INSTRUCTIONS AND DISTRIBUTION OF BALLOTS

The Rev'd Kyle Wagner announced that no nominations had been received for the Nominations Committee, Dean and Chapter, and the Board of the Atlantic School of Theology.

The Bishop named the membership needed and duties of the committees and boards that lacked nominations. Synod needs to nominate at least seven persons from the floor and have them ratified by vote. Only Synod can elect members of the Nominations Committee. The Bishop can appoint members to the AST Board and Dean and Chapter. Persons interested in serving on these were invited to give their names to the Bishop.

ADDITIONAL NOMINATIONS

Nominations for the Nominations Committee were invited and received.

Sandra Mosher, Parish of New Glasgow
Gerald Nelson, Holy Spirit, Dartmouth
Robert McMillan, St. John's, Lunenburg
Darrell Faulkner, Musquodoboit
Eleanor DeYoung, Church of Saint Andrew, Cole Harbour
Karl White, Shelburne
Marjorie Keddy, Aylesford/Berwick
Jeremy Neiforth, Seaforth {Youth Delegate}
Judy Carter, Christ Church, Dartmouth
Margaret Batemen Ellison, St. Paul's, Halifax
Mary MacDonald, GGBPU

Synod agreed that nominations close. This ballot will be prepared.

VOTING INSTRUCTIONS

The Rev'd Kyle Wagner gave instruction for voting.

The Diocesan Church Society of PEI has elected a clerical delegate each to General and Provincial Synod. These will be ratified later by Synod. Clergy therefore vote for only four clerical representatives each to General and Provincial Synod.

Correction and additions to lay nominees for Provincial Synod. Shirley Williams is from Church of Saint Andrew, Cole Harbour.

ADDITIONAL NOMINATIONS FOR LAY DELEGATES TO PROVINCIAL SYNOD

More nominees for lay delegates to Provincial Synod were required. The Bishop asked for and received additional nominations for lay delegates to Provincial Synod.

Cathy Petite, Lantz
Stephen Mont, St. John's, Westphal
Elizabeth Pooley, Lockeport-Barrington
Jean Smith, Dominion
Reid Moore, St John the Baptist, North Sydney
Darrell MacKenzie, Amherst
Ted MacDonald, St. James, Brooklyn
Linda Woodworth, Avon Valley
Eleanor Keeping, Ship Harbour
Darrell Faulkner, Musquodoboit
Carolyn Colbourne, Bridgewater
Fred Granger, Seaforth
Shirley Williams, Church of Saint Andrew, Cole Harbour
Penny Lockhart, Parish of Cornwallis

Synod agreed that nominations close. A ballot will be prepared and brought back this afternoon.

Youth Members of Synod were invited to meet at lunch time to elect two youth members to Diocesan Council.

Those helping with elections were thanked. Ballots were circulated, marked and collected.

AST PRESENTATION*

Jody Clarke, Academic Dean and Chair of Anglican Faculty, brought greetings from and spoke on behalf of AST, highlighting its degree programs, library, faculty, and how we need to encourage persons to study theology and to believe in the church and its work. A video was presented. Copies of the video were available.

MOTION #7, that the Diocese adopt the Charter for Racial Justice in the Anglican Church of Canada, deferred from Thursday afternoon, May 26, was brought to a vote.

Motion #7 carried.

Bishop Moxley advised members of Synod that more would be heard about the Charter for Racial Justice.

MOTION #4. Request to Diocesan Council to commission a report on sexuality for the Diocese.

[Commentary

- There has been some discussion about human sexuality in the diocese and in the wider Church for a number of years.
- Most of the task groups in the Diocese on Human Sexuality have particularly focussed on “listening” and encouraging dialogue.
- It is expected that the report would include theological reflection.
- It is hoped that the report will be of excellent quality; this is not the same as excessively long.
- It would be appropriate for parishioners, ecumenical partners, and Anglicans outside the Diocese to have an opportunity to voice their reflections, in a sensitive and thoughtful manner.
- It would be helpful to prepare this report, regardless of whether Diocesan Synod proposes a change to current practice or not.
- While some might propose not discussing or debating the subject of human sexuality until this proposed report is completed, that would not be a friendly amendment. The mover of the motion does not object to thoughtful waiting and reflection, but would not want to see the opportunity to provide a report dismissed, if Diocesan Synod delegates want to see a change in the church’s position urgently.
- The mover and the seconder may not be of a common mind about what is God’s will on the subject of human sexuality, but hope to model that we can work together for what we believe is the good of the Church.
- The proposed budget cost if the compilers of the report work on-line is \$300.00.]

It was moved by the Rev’d Peter Armstrong, seconded by the Rev’d Darroch Fagan,

“that this Synod ask Diocesan Council to commission a thoughtful, thorough report on the subject of human sexuality for the Diocese, ~~with particular reference to same sex attraction,~~ and to provide wide opportunity for input; and that this report be completed by no later than two years’ time.”

The Rev’d Kees Zwanenburg moved, seconded by Max Moulton,

“that the clause, ‘with particular reference to same sex attraction’ be removed”.

The original mover and seconder accepted this amendment.

The Rev’d Marian Conrad moved, seconded by Berend Kamperman,

“that the Resolution be amended to read ‘Resolved, that this Synod ask Diocesan Council to commission thoughtful, thorough regional reports on the subject of human sexuality for the Diocese, and to provide wide opportunity for input; and that these reports be completed by no later than two years’ time’.”

This amendment was defeated.

Motion #4 was put to vote.

Motion #4 defeated.

PRESENTATION, ‘LEAP FOR FAITH’**

Wendy Terris Klaus, Church of Saint Andrew, Cole Harbour, made a presentation promoting a book prepared by Gary Cox. The book is a fictional account but includes a program and a workbook. It is especially for new Christians but can be used by any church group for study. A video was shown.

PRESENTATION, ANGLICAN FOUNDATION OF CANADA*?

Judy Rois, Executive Director, and Selma Doucet made a presentation about the Anglican Foundation. Members and parishes in our Diocese contribute to and make use of the resources of the Foundation. Two new programs were highlighted: ‘Kids helping Kids’, for younger Anglicans, and ‘Green Trust’, especially to enable energy audits.

PRESENTATION, ESKASONI FIRST NATION*?

Andy Sherin introduced Andle (Andrew) Denny, representing the Eskasoni First Nation, who spoke on the UN Declaration of Rights of Aboriginal Peoples. He spoke of the difficulty of getting recognition of Miq’ma people, Canada’s reluctant endorsement of the UN Declaration, the zealous work of his father for aboriginal rights, our government’s many broken promises to aboriginal peoples, and its failure to honour treaties. ‘We are prisoners in our own land.’ Canada originally did not endorse the Declaration, but did so last year, adding a statement.

BREAK FOR LUNCH, 12:00 NOON

Synod reconvened at 1:10 p.m.

MEDITATION*

Archdeacons John Clarke and Glenn Eason led a meditation

PRESENTATION OR NOTICE OF CERTIFICATES FOR CLERGY ANNIVERSARIES

Bishop Moxley made or announced the following presentations:

Ordained for 25 years as a priest

The Rev’ds John Smith, Charles Bull, Stephen Ashton, Carson Baxter, David Fletcher, Irving Letto.

Ordained for 40 years as a priest

The Rev’ds Glen Kent, and Don Shipton.

Ordained for 50 years as a priest

The Rev’ds Charlie Black, Bruce Pellegrin, David Ferguson, Richard Walsh, Ian Stuchbery.

Ordained for 60 years as a priest

The Rev’d Arthur Snow

Ordained for 70 years as a priest

The Rev'd Canon Russell Elliott.

PRESENTATION, FIVE-YEAR PLAN*

An interactive keynote presentation on the 5 year plan.

Bishop Moxley opened the presentation for the 5 Year Plan (2011 – 2016), noting different attitudes to planning with suggestions on developing a planning personality. Council has been doing planning. Synod can help by discussing and helping to set priorities. The outcomes of some of the major planning events are available on the synod tables. At the end of each presentation, synod members were asked to identify what in their view were the top three priorities.

Susan Naylor led the discussion of planning for youth ministry.

Bishop Moxley, reporting for Bishop Cutler, outlined the planning for building strong leadership, lay and ordained.

Bishop Moxley reported on the consultation on healthy congregations.

Reid Moore reported on the consultation on mission, outreach and social justice, under the headings of charity, analysis and advocacy.

Allan Turner reported that a financial management consultation was being planned.

In conclusion, synod members were asked to identify their hopes for the next five years.

PRESENTATION, CARE 2 SCREEN*

Susan Naylor explained the 'Care 2 Screen' program. It is a program of education for children and adults to protect both.

EUCCHARIST

Presider: The Rev'd Aaron Thorpe; **Preacher:** The Rev'd Tammy Hodge

ELECTIONS

Ballots that were prepared from this morning's nominations were circulated for voting.

PRESENTATION, NON-STIPENDIARY ORDAINED MINISTRY REVIEW*

The group reviewing the NSOM Program gave an update on the process. Linda Rouleau, introduced members of the review committee: Archdeacon Lynn Uzans, The Rev'd Dr. Michael Foley, Alice MacLean (not present), the Rev'd. Anna Hoeg, Carolyn Wells (not present), and Dr. Eileen Scully, (consultant, not present). Bishop Cutler.

Anna Hoeg gave a history of the work of the committee and described the interview process to date. All non-stipendiary ordained ministers should have received a questionnaire by now. Those interviewed were named. Data will be analyzed. Members of synod can make their views known by emailing Alice McLean: awmclean@eastlink.ca. 'What one thing do you want to say about NSOM?'

The Committee is still in the information gathering stage.

MOTION #8. A motion to request that a Bishop's Pastoral Letter be adapted to a Bishop's or Bishops' Guideline.

[**BACKGROUND:** A parish-based pastoral permission is not the same as the Diocese affirming the pastoral inclusion of lesbian and gay Christians. A diocese is the smallest unit of the Anglican Church, and should be the place where the pastoral response is rooted as policy.]

It was moved by the Rev'd David Fletcher, seconded by Darryl Faulkner,

“that this Synod request the Bishop or bishops to adapt the Pastoral Letter of October 1, 2010 as a Bishop’s or Bishops’ Guideline.”

The Rev'd Kees Zwanenburg advised Synod that the mover and seconder of the original motion would accept additional wording to be added to the motion, namely “If a parish, after prayerful discernment, decides to move beyond the current level of pastoral response, to the blessing or marriages of same sex couples, such a decision reflects the diversity of ‘local discernment, decision, and actions’ and will be accommodated within the diverse pastoral practices of the Diocese of Nova Scotia and Prince Edward Island as we respond in or missional context.”

The Bishop announced that current guidelines do not permit the marriage of same sex couples. The original mover and seconder and the Rev'd Kees Zwanenburg agreed to remove the words ‘or marriages’

So the motion before synod read:

“that this Synod request the Bishop or bishops to adapt the Pastoral Letter of October 1, 2010 as a Bishop’s or Bishops’ Guideline. If a parish, after prayerful discernment, decides to move beyond the current level of pastoral response, to the blessing of same sex couples, such a decision reflects the diversity of ‘local discernment, decision, and actions’ and will be accommodated within the diverse pastoral practices of the Diocese of Nova Scotia and Prince Edward Island as we respond in our missional context.”

Discussion of Motion #8 was deferred until after supper.

SYNOD ADJOURNED AT 5:00 P.M. FOR SUPPER

SYNOD RECONVENED AT 6:32 P.M.

PRESENTATION, ALPHA*

The Rev'd Lisa Vaughan spoke about ALPHA Canada and its programs. She was joined by Jennifer Warren who shared her experience of an Alpha course. Alpha has instituted new courses: Alpha 7, a marriage preparation course and two parenting courses, one for parents and one for teens. She noted that Alpha 7 can be downloaded at no cost. A promotional video was shown.

MOTION #8, discussion continued

Bishop Moxley commented on matters related to Motion #8, in particular about guidelines, what the Church can now provide gay and lesbian couples, and how the October 2010 Pastoral Letter invited responses from parishes and regions. Bishop Moxley explained that Motion #8 concerns making a guideline out of a pastoral letter. A guideline is not a canon, nor does the passage of this motion permit the marriage of same-sex couples in the church.

Motion #8 carried.

MOTION #9. A motion to keep a roster of parishes and clergy amenable to the blessing of same-sex civilly married couples

[**BACKGROUND:** It is recognized that not all parishes or clergy are prepared to bless civilly married same sex couples; nevertheless, if we are to provide a gracious pastoral response to same sex couples, a central list or registry of parishes where their marriage could be blessed would be appropriate.]

It was moved by the Rev'd David Fletcher, seconded by Darryl Faulkner

“that this Synod request the Synod office to keep a roster or registry of parishes and clergy amenable to the blessing of same-sex civilly married couples for pastoral referrals.”

It was moved by Rodney Padmore, seconded by Josh Reid, that ‘not’ be placed before the word ‘amenable’.

The amendment was defeated.

In answer to questions requesting clarification, Bishop Moxley suggested that should this motion pass, two lists would need to be maintained: a list of clergy amenable to the blessing of same-sex civilly married couples and a list of parishes amenable to the blessing of same-sex civilly married couples.

Motion #9 defeated.

7:30 p.m., VESPERS, with music by Ardyth and Jennifer.

8:00 p.m., SOCIAL for all synod members hosted by Atlantic School of Theology

SATURDAY, 28 MAY 2011

SERVICE OF HOLY EUCHARIST, 8:20 a.m.

Presider: The Rev'd Kees Zwanenburg; **Preacher:** The Rev'd Rod Gillis.

FLAT STANLEYS AND STACEYS EXPLAINED

Bishop Moxley explained what Synod Delegates were to do with the Flat Stanleys and Flat Staceys on their table. They are to be taken back to delegates' parishes and mailed to the address found on the back of each Stacey or Stanley. Perhaps a picture and an explanation of how the Stanley or Stacey was shared with the parish could be included.

MOTION #10. A motion to request the Bishop to provide for a liturgy for blessing covenanted or committed unions outside of marriage

[**BACKGROUND:** The Bishops' Pastoral letter of October 1, 2010 is profoundly limited in its scope and intent, and does not invite the recognition of committed couples who may want to have their relationship blessed by the church without the formality of marriage. This has implications for both the LGBT (Lesbian, Gay, Bisexual, Transgendered) community as well as the heterosexual community, where long term partnerships may wish to be celebrated with the blessing of the church (as distinct from the legal implications of marriage). The best example of this is the Diocese of New Westminster's Blessing of

a Covenanted Relationship.]

It was moved by the Rev'd Kees Zwanenburg, seconded by Kathy Petite

“that this Synod request the Bishop as chief liturgical officer of the Diocese to provide for a liturgy for blessing covenanted or committed unions outside of marriage.”

It was moved by Berend Kamperman, seconded by David Chapman,

“that the motion be amended to include the word ‘monogamous’ before the word ‘unions’.

This amendment was accepted by the original mover and seconder.

The motion before Synod now read,

“that this Synod request the Bishop as chief liturgical officer of the Diocese to provide for a liturgy for blessing covenanted or committed monogamous unions outside of marriage.”

In response to discussion, the Bishop said that if this motion passes, guidelines would need to be associated with the liturgy.

Motion #10 defeated. (For: 132; Against: 157; Abstentions: 33)

GRACE

Stephen Beeler, St. Mark's, Halifax, offered the Grace and Brunch was served at 10:42 a.m.

Bishop Moxley called Synod back to order at 11:30 a.m.

MEDITATION*

Archdeacons Lynn Uzans and Bonnie Baird led a meditation.

PRESENTATION, PLANNED GIVING*

Charles O'Neil, Planned Giving Consultant introduced members of the Planned Giving Committee; members of the Committee members offered a skit. The Rev'd Michael Mitchell, Roger Mason and the Rev'd Laurie Ramsey spoke on aspects of planned giving.

PRESENTATION BY INVITED GUEST SPEAKER*

A guest speaker, Dr. Gina Grandy, Mount Allison University, spoke on how, according to her research, churches are creating values through community connections.

PRESENTATION, CELEBRATE WHAT'S RIGHT

The Rev'd Carl Fraser introduced the responses to the invitation to 'celebrate what's right.' Video presentations were made by the Parish of Wilmot, Holy Spirit, Dartmouth, St. John the Baptist, North Sydney, and the Parish of French Village.

MOTION OF CONSENT. A motion asking Synod to give its consent to consider a motion that Diocesan Council continue to explore reducing the allotment rate.

It was moved by the Rev'd Marian Conrad, seconded by the Rev'd Michael Conrad,

“that Synod give its consent to consider the following motion:

“That Diocesan Council continue to explore the possibility of reducing the allotment rate for parishes by one percent per year until fifteen percent is reached.”

Motion of consent defeated.

MOTION OF CONSENT. A motion asking synod to consent to consider a motion to ask Diocesan Council to request General Synod to change the Canon on Marriage.

It was moved by Linda Stewart, seconded by the Rev’d Michael Mitchell,

“that Synod give its consent to consider the following resolution:

‘That Diocesan Council craft a motion requesting General Synod to change the Canon on Marriage to include the marriage of same gender couples.’”

Motion of consent defeated.

MOTION #11. A motion that the clergy of the Diocese cease acting as agents of the civil government in performing marriages until certain conditions are met

[**BACKGROUND:** Clergy officiating at marriages in the Diocese of Nova Scotia and Prince Edward Island are acting as legal representatives of the civil government which in fact licenses couples to be married. In Canada, same sex couples may be legally married. While contrary to the discipline of the church, a legally registered clergy-person could officiate at the blessing of a same sex couple and it would be recognized by law. By withdrawing the clergy of the Diocese from the Civil Registries of Vital Statistics, all couples would be required to be civilly married, after which the marriage could be blessed by the church.]

It was moved by the Rev’d Kiersten Wells, seconded by Kelsey Fletcher,

“that the clergy of the Diocese of Nova Scotia and Prince Edward Island cease acting as agents of the civil government in performing marriages until such time as the clergy of the Diocese may officiate at the marriage of all legally eligible persons.”

The Rev’d Rod Gillis called for a vote by orders and Synod agreed.

Motion #11 defeated. (Order of clergy defeated the motion; order of laity defeated the motion; about 20 abstentions)

PRESENTATION, CAMPUS MINISTRY*

Led by the Rev’d Sandra Fyfe. Members of the Campus Ministry Sub-committee, who are persons engaged in campus ministry, reported on their work.

MOTION #12. That the Bishop write the Prime Minister regarding poverty reduction

[**Commentary:** Many provinces in Canada have developed and implemented Poverty Reduction Strategies notably in Atlantic Canada, Newfoundland and Labrador, New Brunswick and Nova Scotia. Newfoundland and Labrador's Strategy is initiating its second five year plan for poverty reduction and

has seen significant progress. The New Brunswick Strategy focuses on social and economic inclusion. House of Commons and the Senate committees that have both recently published reports based upon extensive country wide consultations have recommended that the Federal government take a more explicit lead in poverty reduction. The provinces need the Federal government as a partner in their efforts to improve the social and economic inclusion of their poorest citizens. Indeed, some of the programs that have had a significant impact on poverty such as the Child Tax Benefit and the Guaranteed Income Supplement for seniors are Federal programs. To reduce poverty in Canada significantly and to work towards its eradication a more coordinated effort is needed between all levels of government and communities. The recommendation from the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities requests the federal government's commitment to act. Too many men, women and children in our communities struggle to live on inadequate incomes with inadequate education and training, illness, addictions and violence. We believe we are to love our neighbour as ourselves. We should respond to our neighbours' struggle and we should expect our governments to respond in kind.]

It was moved by Andy Sherin, seconded by the Rev'd Madonna Fradsham,

“that the Diocesan Bishop write to the Prime Minister of Canada indicating this Synod’s support for the recommendation of the House of Commons Standing Committee on Human Resources, Skills and Social Development and the Status of Persons with Disabilities “that the federal government immediately commit to a federal action plan to reduce poverty in Canada” and that this letter be shared with all Members of Parliament from Nova Scotia and Prince Edward Island.”

Motion #12 carried.

MOTION #13. That the Bishop write the Premier of Nova Scotia regarding an awareness campaign on the causes and consequences of poverty

[**Commentary:** In addition to the Commentary for the federal government motion, the Government of Nova Scotia has been very timid about advancing the Poverty Reduction Strategy that was presented by the previous administration. Other provinces in Atlantic Canada have made more progress. Recently the Canada Centre for Policy Alternatives (CCPA) has published a report on the Cost of Poverty in Nova Scotia that estimated that poverty cost Nova Scotia over \$1 billion dollars a year. The report estimates the costs of inter-generational poverty, children following their parents into a life of poverty, and lost productivity to society and the economy. In these situations we see the tragic loss of fullness of life. The request for a communication strategy is clearly an inadequate response but it is a beginning that will hopefully gain the support and maybe even the righteous anger of the general public that will move the Government of Nova Scotia to take a more aggressive approach to poverty reduction.]

It was moved by the Rev'd Kees Zwanenburg, seconded by the Rev'd Rebecca Sample,

“that the Diocesan Bishop write to the Premier of Nova Scotia and request on behalf of Synod that the province implement a “communication and awareness campaign about the causes and consequences of poverty in an effort to help the public understand the importance of this issue and its true cost to the province” as called for in Nova Scotia’s Poverty Reduction Strategy.”

Motion #13 carried.

MOTION #14. That the Bishop write the Premier of PEI to undertake consultations to develop a poverty reduction strategy

[**Commentary:** CCPA has followed up its Nova Scotia Study with one for Prince Edward Island. Their estimate is that poverty costs PEI over \$240 million per year. In this motion we ask the Government of Prince Edward Island to initiate a process to develop a poverty reduction strategy as all of the other Atlantic Provinces have already done. The rationale for the communication and awareness strategy is the same as in the Nova Scotia case. An important feature of the motion is the request that persons experiencing poverty be included in the development of the strategy. As has been discovered by the Parliamentary Committees and the strategy consultations in the other provinces, those living in poverty are the experts. The League for Equal Opportunity in Nova Scotia, an organization of individuals with disabilities has a motto “Nothing about us, without us.”]

It was moved by the Rev’d Madonna Fradsham, seconded by Sandy Anderson,

“that the Diocesan Bishop write to the Premier of Prince Edward Island and request on behalf of Synod that the Province ~~undertake consultations, including consultation with persons with present experience of living in poverty, to~~ develop a poverty reduction strategy. The strategy is to be in place by March 31, 2012. Furthermore, Synod encourages the Province to implement a communication and awareness campaign about the causes and consequences of poverty in an effort to help the public understand the importance of this issue and its true cost to the province.”

(Note: The wording of the motion was changed from the printed motion by the mover and seconder. The above motion indicates the changes.)

Motion #14 carried.

MOTION #15. That the Bishop’s letters be read in every parish within two months of the closing of Synod

[**Commentary:** All the previous motions have been requesting a response from governments. It would be inappropriate and not in keeping with our belief to make these requests without also soliciting a response from our own communities. Reading the letters in a worship service will be a small demonstration to parishioners about the leadership this Synod is taking on this important issue of social and economic exclusion.]

It was moved by the Rev’d Rebecca Sample, seconded by Andy Sherin,

“that this Synod’s letters to the Prime Minister of Canada and the Premier of Nova Scotia or the Premier of Prince Edward Island concerning reducing poverty in Canada be read by a Synod delegate within an appropriate worship service in every parish within ~~two~~four months of the closing of this Synod.”

(Note: The wording of the motion was changed from the printed version by the mover and seconder.)

Motion #15 carried.

MOTION #16. That each pastoral unit include in its annual report a description of what the parish has heard are the important social concerns within their community or communities

[**Commentary:** Going a step further, this motion requests pastoral units to actively engage in conversation with the communities they are part of and to work on responses to the needs the

communities have. In addition it encourages pastoral units to work in partnership with other churches, community organizations and local governments to be part of the actions to reduce and eradicate poverty and exclusion in their communities.]

It was moved by the Rev'd Lynn Uzans, seconded by the Rev'd Rebecca Sample,

“that this Synod requests that each pastoral unit include in their annual report for their Annual General Meeting in 2012 and all subsequent years, a report describing what the parish has heard are the important social concerns within the community or communities around the parish, how the parish has responded to the concerns including successes and challenges experienced related to these initiatives, and any partnerships that have been helpful. Furthermore, Synod encourages all pastoral units to share these reports with the Social Justice Subcommittee so that the Diocese will have a better understanding of the concerns of communities in the Diocese, the local ministries that are responding to them and what are successful approaches that could be shared throughout the Diocese.”

Motion #16 carried.

ELECTION RESULTS

Election results were reported as follows:

Lay delegates to General Synod

Michelle Bull
Charles Williams
Jennifer Warren
Kathy Petite
Chris Pharo

Lay alternates to General Synod

Connie English
Elizabeth Pooley
Nancy Sampson-Henke

Youth delegate to General Synod

Sarah Barnhill

Youth alternate to General Synod

Jennifer Campbell

Clerical delegates to General Synod

Trevor Lightfoot
Keirsten Wells
Kees Zwanenburg
Brenda Drake
John Clarke (elected by DCS, ratified by Synod)

Clerical alternates to General Synod

Kyle Wagner
Ed Trevors
Rebecca Sample

Lay delegates to Provincial Synod

Penny Lockhart
Reid Moore
Carolyn Colbourne
Kathy Petite

Lay alternates to Provincial Synod

Jean Smith
Darryl MacKenzie
Shirley Williams
Darryl Faulkner

Youth delegate to Provincial Synod

Jennifer Campbell

Youth alternate to Provincial Synod

No alternate

Clerical delegates to Provincial Synod

Mark Kingsbury
Trevor Lightfoot
Margaret Collins (elected by DCS, ratified by Synod)
Stephen Laskey

Clerical alternates to Provincial Synod

Randy Townsend

Youth members on Diocesan Council

Tyler Jollimore, Parish of Falkland/Purcell's Cove
Sean Bulmar, St. Peters, Charlottetown

Kings Board of Governors

Ian Wissler

Atlantic School of Theology Board of Governors

No nominees. Bishop Moxley will appoint. Persons interested in this position should make themselves known to Bishop Moxley.

Three lay persons to serve on Dean and Chapter

No nominees. Bishop Moxley will appoint. Persons interested in these positions should make themselves known to Bishop Moxley.

Lay members of the Nominations Committee

Margaret Bateman-Ellison
Marjorie Keddy
Mary MacDonald
Robert MacMillan
Sandra Mosher
Jeremy Nieforth (youth)
Karl White

SYNOD RATIFIES ELECTION RESULTS

It was moved by the Rev'd Debra Burlison, seconded by Marilyn Hamlin,

“that Synod ratify as delegates representing the whole of Synod all those elected by the various orders of Synod as lay, youth and clerical delegates to General and Provincial Synod.”

Motion carried.

REPORT OF THE APPOINTMENTS COMMITTEE REPORT OF THE APPOINTMENTS COMMITTEE*

Selma Doucet reported and Synod ratified the following appointments: Rolene Barrett (Seaforth) to the Committee on Ministry; Bernard Liegme (Three Harbours Parish) to the Administration and Finance Committee and Doug Gillett (St. Andrew's) to the Audit Committee.

She encouraged members of Synod to fill out the profile included in the convening circular, used by the Appointments Committee.

COMMITTEE TO APPROVE THE MINUTES OF THIS MEETING OF SYNOD

Synod was advised of the Committee to Approve the Minutes of Synod as named under Sessional Committees of Synod at the beginning of this Synod.

PLANNED DISCUSSION OF EUCHARISTIC 'OPEN TABLE'

Bishop Moxley announced that she plans to assemble a group to discuss the matter of the 'open table'. Those interested in participating in such a discussion should give her their names.

THANKS TO ALL WHO PLANNED AND ATTENDED THIS SYNOD

Bishop Moxley thanked committees and persons for helping arrange for and present this Synod.

THANKS TO BISHOP MOXLEY

Bishop Moxley was thanked for her leadership in this Synod

Synod adjourned at approximately 2:40 PM.

NOTE, PREPARATION AND APPROVAL OF THESE MINUTES

These Minutes were prepared by Janice Roby and the Rev'd Canon Fred Krieger, for the Rev'd Canon Gordon Redden, Acting Executive Secretary of Synod.

[When minutes are approved]

These Minutes were approved by the Sessional Committee appointed to approve the minutes of Synod:

Ron Appleton, Assistant Secretary of Synod

Victor Henrikson, Synod Arrangements Committee

Gerald Nelson, member of Synod

Fred Krieger, acting for Gordon Redden, Acting Executive Secretary of Synod

APPENDICES TO THE MINUTES OF THE 143RD SESSION OF THE SYNOD OF THE DIOCESE OF NOVA SCOTIA AND PRINCE EDWARD ISLAND [Note: these are being collected]

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Bishop's Charge, pl. 4
Presentation, Green Parish, Andy sherin and Madonna Fradsham, p. 4
Presentation, Diocesan Reorganization, by the Bishop, David Harrison, Warren Murley, Rebecca Sample and Carl Fraser, p. 4
Presentation, Good News from Youth, Susan Naylor, p. 23
Meditation by Archdeacons Robert Richmond and Mark Kingsbury, p. 29
Presentation, AST, Jody Clarke, p. 30
Presentation, 'Leap for Faith', Wendy Terris Klaus, p. 32
Presentation, Anglican Foundation of Canada, Judy Rois, Selma Doucet, p. 32
Presentation, Eskasoni First nation, Andle (Andrew) Denny, p. 32
Meditation by Archdeacons John Clarke and Glenn Eason, p. 32
Presentation, An Interactive Presentation of the 5 Year Plan, Bishop Moxley and others, p. 33
Presentation, Care 2 Screen, Susan Naylor, p. 33
Presentation, Non-stipendiary Ordained Ministry Review, by a group of persons, p. 33
Presentation, ALPHA, by Lisa Vaughan, p. 34
Meditation by Archdeacons Lynn Uzans and Bonnie Baird, p. 36
Presentation, Planned Giving, Charles O'Neill, p. 36
Presentation, Gina Grandy, p. 36
Presentation, Celebrate What's Right, Carl Fraser, p. 36